

Children's Centre Services

	Key Changes	Benefits	Risks	Mitigating Actions
1	Consolidation of back office and management support from 4 to 2 services	<ul style="list-style-type: none"> Allows efficiencies to be made without adversely affecting front facing service delivery Allows the 2 new services to benefit from economies of scale but within manageable service levels 	<ul style="list-style-type: none"> Reduction required in Children Centre workforce will require redundancies. Extension of line management could make Ofsted requirements for inspections challenging Reduction in opening hours (but not the amount of targeted work) of 7 Children's Centre Buildings 	<ul style="list-style-type: none"> Council and voluntary sector organisational arrangements to support staff and guide change process. Streamline process for Ofsted Inspections so the system is smarter. Provide commissioning support for inspections both at inspections and through performance monitoring process
2	Commissioning the management of the buildings separately to the Children's Centre Services	<ul style="list-style-type: none"> Provides a way of including other organisations in taking a greater role in the provision of Children's Centres. Allows the Children Centre services to focus on their core Children's Centre role rather than managing the buildings. 	<ul style="list-style-type: none"> Capacity of local market 	<ul style="list-style-type: none"> Market testing and development
3	Universal/open access groups and services will not be commissioned or funded from April 2015	<ul style="list-style-type: none"> Resources are prioritised to those children and families in greatest need which is the core purpose of the Children's Centre service 	<ul style="list-style-type: none"> May create stigma for families and children using services Lose benefits of community integration 	<ul style="list-style-type: none"> Potential to deliver open groups voluntarily where funded through other sources or by volunteers
4	Reduction in Children's Centre opening times (but not the	<ul style="list-style-type: none"> Allows targeting of resources to achieve greatest impact 	<ul style="list-style-type: none"> Reduced accessibility to local Children's 	<ul style="list-style-type: none"> Better use of buildings by voluntary sector or other agencies may

	amount of targeted work)	<p>(very few walk-in contacts)</p> <ul style="list-style-type: none"> • Maximises capacity to vary and flex the service to respond to changing needs and demands. 	Centre for some families	<p>enable longer opening hours</p> <ul style="list-style-type: none"> • Families largely make contact through other universal services such as Health Visitors. This is the largest referral source into Children's Centre Services • 4 of the 7 Children's Centres have nurseries on site (St Martin's, Paulton, Chew Valley, Moorlands which means the buildings will be staffed and open as nurseries)
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Early Years Foundation Stage Service

	Key changes	Benefits	Risks	Mitigating Actions
1	The quality improvement function reduces from supporting all preschools and childminder settings to the provision of a targeted service to those at risk	<ul style="list-style-type: none"> • Resources prioritised on preschools and childminder settings at risk of failing • Targeting those children at risk of not achieving their potential. 	<ul style="list-style-type: none"> • Quality and outcomes from Ofsted inspections might fall, with potential loss of funding for eligible children for these settings. Responsibility for securing alternative places in the event of this happening is with the local authority. 	<ul style="list-style-type: none"> • Development of good systems for gathering intelligence to inform targeting of support.
2	New model of cost recovery being developed for delivery of non- statutory training and support	<ul style="list-style-type: none"> • Opportunity to market services across early years settings in B&NES and other neighbouring authorities and generate income to cover costs. 	<ul style="list-style-type: none"> • Settings can purchase support from council or elsewhere 	

Community Play and Specialist Family Support services

	Changes	Benefits	Risks	Mitigating Actions
1	The Community Play Services will provide a reduced level of after school and general play sessions, and those that are provided will focus on children with additional needs linked to the family play inclusion work.	<ul style="list-style-type: none"> Limited resources directed to meeting children with the greatest needs in line with CYPP in 2014-17. The services have increased clarity about their focus and alignment with statutory Children's Social care 	<ul style="list-style-type: none"> Reduction in a visible outdoor community resource. Reduction in universal and open access Play provision. 	<ul style="list-style-type: none"> Can be delivered voluntarily through other funding sources or by volunteers. Providers will be encouraged and supported to bid for supplementary funding
2	The play service will be fully funded from Direct Schools Grant from April 2014	<ul style="list-style-type: none"> Builds on the developing links with schools 	<ul style="list-style-type: none"> Schools may decide to reduce funding further 	<ul style="list-style-type: none"> Ensures schools are aware of the benefits the service delivers. Seek transitional funding for community development work
3	Reduction in the level of community development	<ul style="list-style-type: none"> Enables focus on core role for maximum impact and affordability 	<ul style="list-style-type: none"> Failure to stimulate voluntary or externally funded provision 	<ul style="list-style-type: none"> Seek transitional funding for community development work

	Changes	Benefits	Risks	Mitigating Actions
1	Parent Support Advisers to cease being funded by the Council New model for cost recovery being developed	<ul style="list-style-type: none"> Opportunity to market services across schools and Behaviour and Attendance panels and neighbouring authority schools. 	<ul style="list-style-type: none"> Schools can purchase support from council or elsewhere Income generated may not cover costs. 	<ul style="list-style-type: none"> Develop marketing strategy and offer costed model to schools Explore potential to deliver as part of wider package of school support with other council services

Commissioned Health related services

	Changes	Benefits	Risks	Mitigating actions
1	Reduce budgets and reshape services as part of the commissioning process, as and when contracts expire	<ul style="list-style-type: none"> Opportunity to review and update the service specifications and remodel the new services to ensure effective alignment with all Children's Centres and Early Years Services 	<ul style="list-style-type: none"> These services will be subject to other funding sources which will determine the level of provision. 	<ul style="list-style-type: none"> Joint planning and commissioning with the Health commissioners